



claremont  
**PRESBYTERIAN**  
**CHURCH**

ANNUAL REPORT  
2022



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# Pastor

One of CPC's first worship services of 2022 was held in Angle Courtyard on a chilly January morning. A few days earlier, a severe wind storm had ripped through Claremont. The storm knocked down hundreds of trees and knocked out power throughout a good portion of the city. With no power on campus, we moved Sunday worship into Angell Courtyard: the skills we had learned in the pandemic years had taught us to adapt quickly and forge ahead with faith.

We forged ahead in faith in other ways throughout the year.

In February, we responded to the crisis of Ukrainian refugees fleeing war in their country by contributing to Presbyterian Disaster Relief's efforts to assist churches in neighboring countries responding to their needs.

In March we launched The Village Dinner Church, a midweek worship gathering centered on a common meal, scripture reflection, and conversation.

In April we sponsored the premiere of *Pandemic Requiem*, an original composition by our Director of Music, Gerard DeMasi. The work was sung by our choir and singers from the local community.

In May we celebrated the completion of our new outdoor stage, designed and constructed by an dedicated group of volunteers.

In June we had our first "in person" Vacation Bible School since 2019.

In July we welcomed the community to our campus for several events on our outdoor stage including a summer sing a long and a Celtic Harp concert by Katy Lillich.

In August PCUSA Mission Coworkers Esther Shin and Noah Park, currently serving in Egypt, visited our church as guest preachers.

In September we hosted the national gathering of the PCUSA Syria-Lebanon Partner Network, welcoming participants from around the country and—via ZOOM—from across the globe.

In October guests on our campus included The Rev. Dr. James Lee as our preacher for World Communion Sunday, and "local legends" John York and The Citrus Sisters as featured artists at community concerts on our outdoor stage.

In November our Adult Education classes explored Native Realities, with speakers on the experience of indigenous peoples from our area.

Finally, in December we hosted a vaccine clinic for COVID and flu shots, partnered with Claremont Rotary on their "Bikes for Kids" project, and offered special worship services for The Longest Night, Christmas Eve, and Christmas Day.

May Christ's love continue to flow in and through us as we forge ahead in faith into 2023.

Pastor Karen Sapio

## Associate Pastor for Outreach

2022 was definitely the year we emerged from our COVID stupor and began to safely provide in-person ministries with greater confidence and competence. Over the last three years we learned how to make worship and spiritual formation accessible to people all over the country and world and even re-engage long time members and friends. We have learned how to navigate this new way of being present in the world.

Traversing my fourth and into my fifth years at CPC offered many opportunities to explore where God was leading us and me as it relates to Spiritual formation and education. We hired a Children, Youth, and Family Ministries Coordinator which gave me space and confidence to begin a Doctor of Ministry degree at Pittsburgh Theological Seminary. A great deal of time was then spent in conversation and meeting with the Children's Center Commission, Evangelism and Nurture Commission, Adult Education Team, the Education & Leadership Commission, CPC & CPCC Leadership Team, and the Contemplative Ministries Team focusing on moving forward while continuing new practices and programs.

Here are some of the ways mission and ministry were offered:

- Consistent activities for children, youth, and adults
- Daily Evening Prayer on Facebook
- Monthly Family Outings
- All Church Campouts
- Vacation Bible School for children (returning to in-person)
- CPC Jr. High gatherings
- Big Bear Family Camp
- The Children's Center continuing to flourish
- Chapel with the Children's Center children
- Very exciting Lent, Advent and Christmas seasons
- And, we even welcomed 10 friends into membership and performed 4 baptisms

Our congregation has rallied the community around continuing creative ways to support Uncommon Good and Inland Valley Hope Partners. Our partnership with Mountain View Elementary grows even stronger with church members serving as volunteer crossing guards, CPC hosting Lemonade Wednesdays (including several Vaccine Clinics), solidifying an annual food drive with the school's Student Council, and much more. One way we are seeing outreach continue to grow is through the Village Dinner Church and its Lead Team. With its first year complete the Village Dinner Church has welcomed many new families, lots of children, passionate community leaders, and has reignited passion for service within several CPC members.

As we continue to grow in so many exciting and hopeful ways we are invited to lean into a future that embraces new and creative ways to engage our community and make this community of faith even more accessible to all. Here's to Letting Our Light Shine in 2023!

In Christ,  
+Pastor Brian

# Congregational Care Coordinator

Delight Slotemaker de Bruine

## GOAL:

This past year, as CPC Congregational Care Coordinator, I have continued to seek to engage myself in support to the CPC pastoral staff, CPC Deacons, and to the community of CPC in caring, connecting ways of love and care, seeking to offer the compassion of Christ, when and where I may.

## CONTINUING EDUCATION CERTIFICATE BESTOWED

During my review in Spring of 2021, Pastors Karen and Brian encouraged me to consider a path that might enrich my Congregational Care ministry position at CPC. Thus, in September 2021, I began a seven-month master's level class, offered through New Theological Seminary of the West, entitled "Spirituality and Aging."

In March of 2022, I presented my final project. My final project included a discussion on spirituality and aging during one of the CPC adult education segments, just before worship. The goal was that this project will be sustainable and will enrich the lives of members of our CPC community, either in a group, or on a one-on-one basis.

I hope that we will unfold additional activities and opportunities throughout 2023.

On October 15, 2022, I officially received my Certificate in Spirituality & Aging from the New Theological Seminary of the West, along with recipients of both Master's and Doctoral degrees.

I am grateful to CPC Pastors Karen and Brian, staff and membership for their continued support and encouragement.

## ADMINISTRATIVE COMPASSIONATE CARE:

- Pastor Karen and I meet weekly.
- I attend and participate in weekly CPC Staff Meetings
- I attend once-a-month Deacon meetings, as CPC Staff Liaison between the CPC Staff, and the Deacons.
- Additionally, as Congregational Care Coordinator, I participate monthly in worship leadership, and seasonal liturgical worship services, as invited.

## COMMUNICATION CONNECTION and COMPASSIONATE CARE:

- I assist CPC Pastors with extending compassionate care, which manifests itself in varied ways.
- I update the Prayer Lists weekly for The Latest, the Sunday Worship Bulletin and the monthly Communicator.
- With coordination with the CPC Pastoral Staff, I am in touch with the bereaved family members of the recently deceased.
- The CPC Deacons provide reception services for memorial services.
- I do visitations with individuals, as identified, and as Covid-safe, when possible.
- Visitations may include at-home, in rehab facilities or in hospital visits, or small gatherings, when possible, and when covid restrictions may allow.

## DEACON SUPPORT LIASON

- I work closely with the CPC Board of Deacons, and primarily with the Deacon Moderator, functioning as a liaison to the CPC staff.
- I seek to support and to encourage the deacons in the work that they do, on behalf of CPC.
- Part of this is supporting the Deacons and continuing the cultivation of involvement with Deacon outreach to Community organizations, such as IVHP and Uncommon Good.
- Additionally, under the leadership of Pastor Brian Gaeta-Symonds, the Deacons partner with Mountain View Elementary School providing school supply drives.
- For the second year, we partnered with Mt. View Elementary School for a food drive for IVHP together.
- Deacon in-person visits were shared when appropriate, and limited.
- Otherwise, notes, emails, texts, and calls were extended for connection and care.
- We are blessed at CPC to have an amazing, incredible Board of Deacons, with huge, loving, compassionate, caring hearts.

## WORSHIP FLOWER CARE MINISTRY

One of the opportunities that I have as Congregational Care Coordinator, is to coordinate the donations for the weekly worship flowers in the chancel, at the base of the cross, as well as occasionally in the narthex, and sometimes for memorial services. This is such a lovely ministry of care. I enjoy speaking with the individuals who are donating worship flowers in memory or in honor of a loved one, or in celebration of a special event. All are “matters of the heart.” Additionally, all of us at worship, either in person or through live stream, have the blessing of enjoying the beauty of these lovely flowers.

Delivery of the worship flowers is shared together with the Deacons. It also gives us the opportunity to visit folks and to share joy and cheer, and to let them know that the pastors, the CPC deacons, the CPC community, and Congregational Care, are all remembering them, thinking of them and lifting them in prayer. Often, the flowers are placed either graveside, or shared on the patio for all to enjoy!

Thanks to the generosity of CPC members and friends, this past year in 2022, the deacons, volunteers, and I safely delivered “contact-free” and according to protocol, approximately 108 Easter lilies and Christmas poinsettias to the homebound, the isolated, the ill, the bereaved, and the lonely.

## IN CLOSING:

It is our prayer that in 2023, we will continue to extend creative vehicles of care, compassion and CPC community connection. I hope that in-person visitation and time together will be more available.

I seek to “follow the star,” to listen, and to see how the Holy Spirit further guides our Congregational Care ministry. May your day be blessed and filled with the compassion, care, grace, peace, love, joy, hope and light of Christ.

# Bookkeeper January 1, 2022 - December 31, 2022

Budgeted Activities	CPC - Church	CPCC - Children's Center			
<b>Income:</b>					
Pledges & Other Offerings	560,609.96				
Bequests/Gifts	71,848.00				
Trfs fm Reserves	25,000.00				
Other Income	41,260.44		1,083,685.46		
<b>Total Income</b>	<b>\$698,718.40</b>		<b>\$1,083,685.46</b>		
<b>Expense:</b>					
Mission & Per Capita	54,130.00				
Pastoral Services	231,832.57				
Worship & Music	3,936.42				
Education	9,121.45				
Evangelism & Nurture	1,566.49				
Stewardship	799.43				
Church & Society	0.00				
Administration	62,276.01				
Operations	116,599.24				
Personnel	202,786.70				
Children's Center			1,076,241.38		
<b>Total Expense:</b>	<b>\$683,048.31</b>		<b>\$1,076,241.38</b>		
<b>Net Income:</b>	<b>\$15,670.09</b>		<b>\$7,444.08</b>		
<b>Special Offerings</b>					
	Jan 01, 22	Receipts	Expenditures	Dec 31, 22	
3652	Alternative Christmas	3,872.12	12,760.00	13,105.17	3,526.95
3654	Christmas Joy Offering	950.00	1,165.00	950.00	1,165.00
3656	55th Anniversary	483.31	0.00	0.00	483.31
3660	One Great Hour	0.00	4,546.46	4,546.46	0.00
3662	Peace Offering	0.00	1,475.00	1,435.00	40.00
3664	Pentecost Offering	-200.00	847.00	647.00	0.00
3666	Souper Bowl	0.00	989.00	1,004.59	-15.59
3672	Disaster	50.00	0.00	0.00	50.00
3674	Fairplex Kids	-100.00	0.00	0.00	-100.00
		<b>\$5,055.43</b>	<b>\$21,782.46</b>	<b>\$21,688.22</b>	<b>\$5,149.67</b>
<b>Scholarship Funds</b>					
	Jan 01, 22	Receipts	Expenditures	Dec 31, 22	
3750	Scholarship Accounts-Other	-210.00	0.00	0.00	-210.00
3752	Brownlee Intern Fund	1833.66	160.03	1,102.50	891.19
3754	Clark Service Award	680.46	42.62	0.00	723.08
3756	Lacy Church Camps	159.68	0.00	0.00	159.68
3758	Lee Youth Church Camp	235.43	0.00	0.00	235.43
3760	Loper College Fund	1653.43	275.34	0.00	1,928.77
3762	Stoddard Music Intern	343.53	31.43	0.00	374.96
	<b>Total Scholarship Funds</b>	<b>\$4,906.19</b>	<b>\$509.42</b>	<b>\$1,102.50</b>	<b>\$4,103.11</b>
<b>Memorials/Special Funds</b>					
	Jan 01, 22	Receipts	Expenditures	Dec 31, 22	
3700	Memorials-Variou	7118.15	2,225.00	974.00	8,369.15



Total Memorials		\$7,118.15	\$2,225.00	\$974.00	\$8,369.15
Designated Funds		Jan 01, 22	Receipts	Expenditures	Dec 31, 22
3128	CPCC Scholarship Fund	\$2,327.00	\$2,000.00	\$597.00	3,730.00
3130	Organ Maint	\$0.00		\$562.50	-562.50
<b>Mission Interpretation</b>					
3151	Emerging Ministries				
3151A	Support of Syrian Refugees	1,385.94	2,749.00	2405.68	1,729.26
3151B	Jazz Vespers	3,340.73	0.00	0.00	3,340.73
3151C	Celtic Spirituality	50.00	0.00	0.00	50.00
3151D	Radical Evangelism	2,050.87	0.00	1,827.40	223.47
3151E	Summer Intern	-240.00	0.00	0.00	-240.00
3151G	Village Dinner Church	0.00	5,742.05	5,187.11	554.94
3151H	Youth Ministry Coord	0.00	13,500.00	0.00	13,500.00
3151	Emerging Ministries - Other	61,040.44	0.00	18,563.77	42,476.67
3154	Community Meal	0.00	0.00	0.00	0.00
3152	Gulf/Living Waters	1,893.56	810.00	1,334.48	1,369.08
3156	Men's or Easter Breakfast	37.90	0.00	0.00	37.90
3158	Quasi Endowment Mission	3,518.22	567.23	0.00	4,085.45
3159	Faith M. Jones World Mission	-644.44	0.00	2,000.00	-2,644.44
3150	Mission Interpretation - Other	50.00	0.00	0.00	50.00
<b>Total Mission Interpretation</b>		<b>\$72,483.22</b>	<b>\$23,368.28</b>	<b>\$31,318.44</b>	<b>\$64,533.06</b>
<b>Pastoral</b>					
3202	Book Sales	99.71	160.00	0.00	259.71
3204	Smale Distinguish Visitor	200.00	0.00	11,819.63	-11,619.63
3208	Workshops	112.19	0.00	0.00	112.19
3210	Special Projects	-1,581.14	0.00	0.00	-1,581.14
3212	Congregational Care	333.87	0.00	34.09	299.78
<b>Total Pastoral</b>		<b>-\$835.37</b>	<b>\$160.00</b>	<b>\$11,853.72</b>	<b>-\$12,529.09</b>
<b>Worship &amp; Music</b>					
3252	Children's Music	1,924.68	0.00	800.00	1,124.68
3254	Choir Fund	3,916.24	1,150.00	1,947.27	3,118.97
3255	Choir Music Replacement Fund	11,580.00	0.00	1,554.60	10,025.40
3256	Choir Social Fund	290.43	0.00	0.00	290.43
3258	Flowers	792.94	6,501.60	7,825.52	-530.98
3260	Piano - Organ Restoration Fund	8,363.47	0.00	0.00	8,363.47
3262	Hymnals	-263.16	0.00	0.00	-263.16
3264	Technology Adv - Online Ministry	-454.60	600.00	333.64	-188.24
3265	Sanctuary - Audio Sound Sys Upg	14,130.00	10,000.00	21,587.40	2,542.60
3266	Stage Construction	0.00	5,832.80	4,665.60	1,167.20
<b>Total Worship &amp; Music</b>		<b>\$40,280.00</b>	<b>\$24,084.40</b>	<b>\$38,714.03</b>	<b>\$25,650.37</b>
<b>Education &amp; Leadership</b>					
3301	Christian Memorial Youth Fund	10,000.00	0.00	8,630.92	1,369.08
3302	Adult Education Fund	-187.17	1,000.00	979.70	-166.87
3303	Adult Educ/Book Payments	66.74	0.00	98.46	-31.72
3306	Advent Workshop	-71.07	0.00	0.00	-71.07
3310	Childrens Ministry	431.88	1,140.00	103.80	1,468.08
3312	Park - Youth Ministry	179.07	0.00	0.00	179.07
3314	Pentecost - E&L to disburse	200.00	258.80	0.00	458.80

3316	PITS/Summer Camps	-25.00	700.00	700.00	-25.00
3318	Family Ministry	1,105.16	324.00	799.92	629.24
3320	Children or Youth	558.20	300.00	0.00	858.20
3322	PYG & PYGlet Outings	469.01	0.00	0.00	469.01
3326	6th Grade Retreat/Quakes Game	-133.00	0.00	0.00	-133.00
3328	Vacation Bible School	239.15	875.00	1,182.58	-68.43
3330	Work Project	250.00	0.00	0.00	250.00
<b>Total Education &amp; Leadership</b>		<b>\$13,082.97</b>	<b>\$4,597.80</b>	<b>\$12,495.38</b>	<b>\$5,185.39</b>
<b>Evangelism &amp; Nurture</b>					
3351	Lemonade Wednesda	-31.44	1,971.48	1,651.01	289.03
3352	Christmas Breakfast/Lenten Lunch	117.98	300.00	200.00	217.98
3354	Family Camp	-1,215.18	3,295.00	4,259.20	-2,179.38
3356	Firm Believers	419.95	0.00	0.00	419.95
3358	Golf Tournament	65.88	0.00	0.00	65.88
3360	Name Badges	-205.60	0.00	0.00	-205.60
3362	Older Adults	40.89	0.00	0.00	40.89
3364	Misc	7.25	0.00	0.00	7.25
3366	Pres. Performing Arts Committee	2,999.82	328.00	1,500.00	1,827.82
3350	Evang & Nurture - Other	-200.00	200.00	0.00	0.00
<b>Total Evangelism &amp; Nurture</b>		<b>\$1,999.55</b>	<b>\$6,094.48</b>	<b>\$7,610.21</b>	<b>\$483.82</b>
<b>Stewardship</b>					
3400	Stewardship	173.17	0.00	0.00	173.17
<b>Total Stewardship</b>		<b>\$173.17</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$173.17</b>
<b>Church &amp; Society</b>					
3452	Church & Society Fund	-382.00	0.00	0.00	-382.00
3454	Peace	976.75	358.75	0.00	1,335.50
<b>Total Church &amp; Society</b>		<b>\$594.75</b>	<b>\$358.75</b>	<b>\$0.00</b>	<b>\$953.50</b>
<b>Operations</b>					
3502	Memorial Garden Donations	-313.71	500.00	2,580.00	-2,393.71
3504	Property Loss Insurance Claim	49.45	0.00	0.00	49.45
3506	Property Maintenance	9,404.51	94,952.23	95,065.32	9,291.42
3508	Capital Campaign / Property Ren	-26,643.32	0.00	7,500.43	-34,143.75
3510	Temporary Funds	16.32	0.00	0.00	16.32
3512	Wedding Fund	-150.00	0.00	0.00	-150.00
<b>Total Operations</b>		<b>-\$17,636.75</b>	<b>\$95,452.23</b>	<b>\$105,145.75</b>	<b>-\$27,330.27</b>
<b>Deacons</b>					
3552	Adopt A Family	587.17	1,540.00	1,090.00	1,037.17
3554	Adopt A School	1,235.00	1,197.00	1,785.78	646.22
3555	Bag-It Sunday	405.55	0.00	0.00	405.55
3556	Deacons Offerings	5,350.06	4,779.00	8,684.29	1,444.77
3558	Deacons Receptions	1,502.61	650.00	562.61	1,590.00
3550	Deacons - Other	20.00	0.00	0.00	20.00
3562	Pastors Discretionary Fund	500.00	1,751.75	1,686.22	565.53
3560	Bergman Fund	911.66	0.00	0.00	911.66
<b>Total Deacons</b>		<b>\$10,512.05</b>	<b>\$9,917.75</b>	<b>\$13,808.90</b>	<b>\$6,620.90</b>
<b>Women</b>					
3602	Peruvian Blankets	0.00	0.00	0.00	0.00
3604	Women's Retreat	568.57	0.00	0.00	568.57

3606	Presbyterian Women	908.74	0.00	0.00	908.74
<b>Total Women</b>		<b>\$1,477.31</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,477.31</b>
<b>Total Designated Funds</b>		<b>\$124,457.90</b>	<b>\$166,033.69</b>	<b>\$222,105.93</b>	<b>\$68,385.66</b>

Children's Center Designated Funds		Jan 01, 22	Receipts	Expenditures	Dec 31, 22
3053	Fundraising	19,527.99	0.00	0.00	19,527.99
3055	Interest	732.38	0.00	0.00	732.38
<b>Total Children's Center</b>		<b>\$20,260.37</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20,260.37</b>

# Claremont Presbyterian Children's Center Committee

Claremont Presbyterian Children's Center had another year of highs and lows due to the continued challenges from the Covid-19 pandemic. After having had very few cases of Covid-19 during the prior two years, the Omicron variant caused more cases in January among the staff and some children than we had experienced at any other time, and during the year occasional cases continued. The year ended with the "triple threat" of RSV, flu, and Covid-19. Nevertheless, enrollment went back to former levels and, after a slight dip in the fall, corrected again with full classroom and wait-lists for every age group. Financially, the Children's Center stayed within budget and ended the year with a small positive balance. The Children's Center Commission, along with the assistance of Session, continued to find ways to adapt to the many changes and challenges we faced every day and remained flexible.

The center had to continue to maintain safety precautions for the sake of the staff, children, and families affected by the Covid-19 pandemic and provide a safe and healthy environment for children and staff by following all health guidelines. Thankfully, restrictions gradually eased and over the year the Center was able to transition to the usual practices and events.

In the fall, everything felt more normal again: Pastor Brian Gaeta-Symonds had been teaching Godly Play outdoors and was able to move back to teaching the two oldest age groups in the Chapel; Back-to-School Night in September was an in-person event, and for many parents, it was the first time they were able to come into their children's classrooms; there was an all-school Halloween parade with families; the enrichment program resumed with the return of music teacher E.J. from RockStarts in October; the all-family Thanksgiving feast returned and was held in Fellowship Hall with the best attendance ever, and parents reported being happy to finally be able to gather and meet each other; the Annual Holiday Tree fundraiser was kept outside because we discovered during the pandemic that it was much nicer to have an actual tree; the Center also partnered with the church in Adopt-A-Family and was one of the Alternative Christmas Market missions with generous donations from CPC members. Coffee and Donuts continued this year as a connection for parents at CPCC and as a bridge between CPCC parents and CPC, making Thursday mornings a favorite time of the week for many. This year ended with the much-loved Holiday Program in Fellowship Hall followed by a visit from Santa and a raffle of themed baskets created by each classroom. It was a well-attended morning event and helped bring a sense of normalcy and love to families during the holiday season. The raffle and the Holiday Tree generated enough funds to give all the teachers a generous cash gift.

In March, the Center developed a new partnership with Uncommon Good. The gardens on the CPC campus are tended by gardeners connected with Uncommon Good, a local nonprofit organization. Uncommon Good's mission is to break the intergenerational cycle of poverty through innovative programs in education, health, and urban farming. Through the generous donation of a CPCC family, the Center receives weekly farm boxes from Uncommon Good. The children enjoy local produce when it is in season and may even eat some of the produce that is grown on the CPC campus. This partnership benefits the children of CPCC by providing them with healthy snacks while supporting the mission of Uncommon Good in our community.

The Center has six classes: Infants, Young Toddlers, Toddlers, Young Preschool, Preschool Threes, and Pre-Kindergarten, and a staff with 24 teachers. The financial picture has remained a concern for the CPCC commission this year and was exacerbated by rising inflation and minimum wage increases in 2022 and in 2023. The commission proposed and the session approved a 3% tuition increase in 2023, and a 6% wage increase for teachers. The goal of continuing to serve the community during difficult times has been realized as the CPCC committee and Session worked diligently throughout the past three years to address important matters as they arose at CPCC to keep the center open to serve families in the community and will continue to do the same in the new year.

The Commission members of 2022 included: Jenny Eazell (Chair through August), Barbara MacKenzie (Interim Chair in September and October), Heather Chapman, Chair (since November 2022); Sharron Bentley, Delores Kelley, Pastor Brian Gaeta-Symonds, Church Representatives; Esther Cho-Tanaka, Christine Cortez-Hernandez, Natalie Sieg, Elizabeth Webb (January – June), Adriana di Bartolo – Beckman, Padma Kidambi, Emma Lord Lewis (July – current) Parent Representatives; Lourdes Butman, Marina Gonzales, Alex Chung, Teacher Representatives; and Sacha Lord, CPCC Director.

Respectfully Submitted,  
Heather Chapman, CPCC Chair

# Board of Deacons

The Board of Deacons has had a busy and productive 2022 year. Since we are still meeting on Zoom and not in-person, we decided in the fall to no longer divide our services into clusters. We continue to provide all that the cluster provided, but in a slightly different format.

## Church and Community Activities

Parish Sunday: In October, we invited our parish members to join us after church for an extended coffee hour. Nora Quinn created a crossword puzzle with clues about our church and the members of it. Congregation members and visitors enjoyed this chance to visit with those in their parish.

Food Drives: The Deacons held two food drives, one in April and one in November. Both served the Inland Valley Hope Partners. We are grateful for Karee Galloway and Susan Starr's organization, the generosity of CPC members and the community, and for all the Deacons and volunteers who helped.

Back-to-School Drive: Once again we sponsored a Back-to-school drive with Mountain View School. The Deacons, chaired by Vera Caselles, collected monetary donations and school supplies for students. Deacons delivered supplies to the school in late August. There are additional funds to be used as we begin the new year.

Adopt-a-Family: We, again, participated in helping with holiday gifts for families through Uncommon Good coordinated by Susan Starr. Gift cards were purchased so these families could go shopping for gifts.

Deacon's Assistants: The Deacons have a list of CPC members who are available to help but are unable to serve as Deacons. Assistants have helped with deliveries of flowers, setting up holiday poinsettias and lilies for the church.

Deacon's Funds: The Deacons maintain a Pastor's discretionary fund in its budget to be used to support needs at the discretion of the pastor(s).

The Deacons continue to donate \$300.00 to Inland Valley Hope Partners and \$200.00 to Uncommon Good. These amounts are subject to change due to the availability of funds.

Deacons also learned of parish needs and concerns, illnesses, and death, via the Pastors, the Parish Care Coordinator, the Moderator, and from friends and family. Deacons were asked to contact parishioners and to pass along any helpful information to the pastors. We helped with memorials and receptions.

Deacons continue to help with coffee hour, which is hosted on the patio following worship as a time when members and visitors can get to know one another. The coffee hour is now being shared on the 5th Sunday of the month with the Evangelism and Nurture Committee.

Deacons began preparing the elements for Communion by counting out pre-packaged elements, preparing the bread and cup for the pastors and assisting in serving communion.

## Parish Care

Deacons continued to keep regular communication with parish members, which may have included home and care facility visits, providing meals, writing cards, contacts during the holidays and sending out seasonal and holiday cards. All Deacons introduced themselves to their parishioners during the summer through email in person, phone calls or sending cards or notes. Floral arrangements have been set out on the patio after church

some Sundays and parishioners can take a flower, give a flower or receive one from a Deacon. Other Sundays, the flowers have been delivered to retirement communities, memory centers, individuals or by following the wish of those who donated the flowers.

The tradition of Easter lilies and poinsettias continues and is organized by our Parish Care Coordinator, Delight Slotemaker de Bruine. The Deacons delivered or arranged to have the lilies and poinsettias to church members who are homebound, have suffered a loss during the year, are ill or to recognize their service to the church.

Respectfully submitted,  
Barbara MacKenzie, moderator

# Education and Leadership Commission

Commission Members: Jenna Brooks, Jenny Eazell, Teri Eazell, Sacha Lord, Tom Luschei, Mark Nelson, and Jeanine Robertson

Adult Education Committee members: Tom Luschei

Staff: Rev. Brian Gaeta-Symonds and Heather Chapman

Highlights for 2022:

## **Adult Education**

Adult Education programming continued with Zoom and in-person presentations. Programs were well attended.

Programs:

- The first Indigenous Peoples and Native Realities session from November-December and presented by Anne Carter Walker, Ph. D
- Election Discussion in October with David Menefee-Libey
- Scholar Soiree series events featuring Krista Wuertz, Duane Bidwell, and Yuki Schwartz
- The Lenten series using John Pavlovitz's books was well attended and featured events with the author himself.
- A two-part series on Aging and Spirituality was held in January and February in-person and on Facebook live and led by Delight Slotemaker de Bruine.

## **Early Elementary and Tween Sunday School**

We held Sunday Spiritual Formation classes in-person and part online during the year. We began the year early using the PCUSA's Follow Me curriculum and transition to the Spiritual Disciplines curriculum during the Lenten season. In the Fall, we began using the Spark All Kids program from Sparkhouse while also taking time during the Sunday school hour to rehearse for the Christmas Pageant. Brenda and Marilu continued to provide in-person childcare in the nursery during church as well. We are looking at the Presbyterian church curriculum for spring of 2022. We will continue with the last Sunday of the month for in-person family activities, which have been so graciously shepherded by Catherine Lin and family. This year these activities included apple picking, ice skating, various local hikes, a visit to a train exhibit at the LA Fair, a trip to the Chino Air museum, and many other engaging family outings after church.

## **Village Dinner Church**

Village Dinner Church has continued through the year on the third Wednesday of the month. It has proven to be a great opportunity for community outreach and a great source of alternative spiritual formation for many members of the community. The evening consists of communion via a shared meal and breaking of bread, presentations from various notable community members, and activities for children. Some of the speakers included: Janeil Henry from Women Rise

(November), Beatrice Cassagran-Lopez from Ophelia's Jump theatre company (October), Rria Cruz-Soto the principal from Mt. View (March), Shelley Randles (June), Randy Lopez the Director of the Chamber of Commerce (August).



### **Vacation Bible School**

Vacation Bible School in-person this past summer. Jeanine Robertson helped to coordinate, and we utilized the Monumental VBS series from Group Publishing.

### **Advent Workshop**

The Advent Workshop was held in the Fellowship Hall after church on the first Sunday of Advent. There were craft activities and Advent wreaths for the families to enjoy.

### **Christmas Pageant**

The Christmas Pageant titled “A Very Mixed-Up Pageant” (adapted from Gwynne Watkins by Amanda Colocough) was a great success and the kids seemed to truly enjoy themselves. It took many rehearsals and helpers for shepherding the littlest of children, but it came together beautifully, and it was a lovely opportunity for sharing community.

### **Youth Activities**

Quite a few youth members participated in the Junior high programs in-person at church and outside of church this year through pool parties and other bonding activities. We look forward to continuing to adapt our events to best fit the needs of this age group within our church in the coming year.

### **Other Activities**

Some of the other activities included Teacher/ Volunteer appreciation, recognition of graduates, and third grade Bibles.

### **CPC Library**

The CPC Library was kept up by Elaine Walker. Books were available for check out.

### **New Hire**

We hired Heather Chapman as the Children, Youth and Family Ministries Coordinator this Fall and have truly appreciated her efforts as we adapted and facilitated new and old activities. We look forward to creating and continuing more exciting Children and Family Ministry activities in the coming year with Heather’s assistance.

Respectfully Submitted By:

Jenny Eazell

Chair, Education and Leadership

# Evangelism & Nurture Commission

Evangelism and Nurture had an active year even with the COVID safety precautions and limitations.

Highlights of the year include:

- Hospitality hour hosting sharing with the Deacons. E&N team hosted the 5th Sundays throughout the year;
- Red Cross Blood Drive in July;
- Hosted a 4th of July Booth at Shelton Park. We had a lot of visitors to the booth;
- Lemonade Wednesday continued throughout the year. Prepackaged drinks and snack are provided and is held by the labyrinth and prayer garden. Attendance continues to be good and growing;
- Coffee and Donuts Thursdays continued throughout 2022. Barb MacKenzie graciously taken on the task of organizing the event and securing volunteers and donations;
- Kick-off Sunday was a lot of fun. A Kona Ice Truck was on hand to provide cooling shaved ice. There were games on the grass for children of all ages!;
- Pastor Brian continues to reach out to all visitors and we have had a growing number of visitors decide to become members of our congregation;
- New Comers luncheon in April and October with new members joining the church;
- Christmas Breakfast: The modified process to keep everybody safe during COVID worked out very well. We manned stations to serve the food and drinks to eliminate the touching of serving utensils. Rough count ~75 members and visitors joined us for breakfast;

We continue to be hopeful that 2023 will allow us to safely return to more in-person activities as we all feel the need and see the benefit of our interactions and fellowship with each other. We are continuing to come up with ideas that will allow us to come together and invite others to safely join us.

With Gratitude,

Karry Denton & Rev. Brian Gaeta-Symonds

Chair and Staff Member

On Behalf of the E&N Commission

# Mission Interpretation Commission

## MEMBERS:

Pastor Karen Sapio, Scott Randles, Chair, Carol Sittig, Sue Likens, Bill Reed, Brad Starr, Gail Duggan and Mary Elyousef.

Alternative Christmas Market coordinators: Jo & Dave Colclough

## OVERVIEW:

The Mission Interpretation Commission (MIC) typically meets on the third Thursday of each month. This past year, 2022, all meetings were held virtually.

From the 2018 Operations Manual, the authority of MIC is defined as follows:

“The Mission Commission is called on to lead the congregation towards participation in the mission of the whole Church in the world. Thus the Commission must help all members continually to discover what God is doing in the world and to plan for change, renewal, and reformation under the Word of God. In addition, the Commission allocates local mission monies according to the needs of neighboring organizations, and it maintains those ecumenical relationships necessary for the life and mission of the church in this locality.”

The MIC Budget is determined as 10 percent of CPC annual income. Typically, CPC will keep 20 percent of the determined MIC Budget for local mission and forward the remainder to San Gabriel Presbytery. For the past two years, because of COVID-19 pandemic, the MIC has determined by vote, to forward only the minimum (Per Capita) of \$70 per member to SG Presbytery, and “set aside” the balance for needs that may arise from the unknown economic consequences of the pandemic.

Total Annual Budget for Mission - \$54,130.20

Presbytery Membership & Mission - \$33,304

Set Aside (Special Pandemic Fund) - \$10,000

Local - \$10,826 (20% of Annual Budget for Mission)

Additional Resources for MIC include the Living Waters Fund, Quasi-Endowment Fund, the Faith M. Jones Fund and four Special Offerings throughout the year.

MIC also helps to organize an Alternative Christmas Market with most of the work done by Jo and Dave Colclough. Twenty four CPC/community organizations were represented and collectively received \$12,760.

In 2022 with Local Mission Funds, MIC committed to giving monthly support to Inland Valley Hope Partners and provided one time donations to the following organizations; Claremont After School Program, House of Ruth, Uncommon Good, and Crossroads.

Commission members helped host dinner for Syria/Lebanon Partnership Project conference at CPC in September.

Hunger was an area of focus for the commission this year. Special Offerings were designated to Inland Valley Hope Partners which operate a local food bank and in November, the commission assisted with the Deacons' food drive.

The “Set Aside” funds were forwarded to Presbytery in December, with the exception of \$2,500. In July, the Commission donated \$500 for housing to a local family. In December, given the dire circumstances in the Middle East, the MIC donated \$1,000 each to our existing mission partners Scott and ElMarie Parker and the Syria and Lebanon Partnership Project.

The Living Waters Fund supported CPC's partnership with Centro Pedagógico Didaque School in Tijuana, Mexico. Description of project specifics provided as follows (by Sam Atwood):

“In 2022, thanks to the continued support of CPC, a joint clean water team completed installation, testing and commissioning of a water filtration system at the Centro Pedagógico Didaque school in Tijuana. The school is the only one in the area that accepts children with special needs. A significant number of students there have physical handicaps or developmental disabilities including autism and Down syndrome.

The water team, comprised of volunteers from CPC and First Presbyterian Church of San Bernardino, also trained several operators at the school to produce clean water and maintain the system. In November 2022, several water team volunteers and pastor Karen Sapio participated in a ceremony at the school with all its students and teachers dedicating the clean water facility.

Clean water team members along with staff from the San Gabriel Presbytery are now examining opportunities to install additional water filtration systems in Tijuana or elsewhere.”

MIC did not tap funds from Quasi Endowment Mission Fund in 2022.

MIC employed Faith M. Jones Fund to provide \$2,000 toward refugee assistance to victims of Ukraine war.

Special Offerings include Christmas Joy, One Great Hour of Sharing, Peacemaking and Pentecost. CPC's share of these offerings (non-Presbytery) supported Inland Valley Hope Partners, our congregations immigrant and refugee committee and Living Waters project.

Respectfully Submitted by Scott Randles, Mission Interpretation Commission Chair

# Personnel Committee

Prepared January 14, 2023

Current Members:

Bill Brinegar, Tracy Doebler – Chair, John Hill, Carol West, Dorothy Whitman

A recap of 2022...Again, still in a PANDEMIC!

As I always, I am incredibly grateful for the committee member's faithful service to the committee and CPC Saba Elyousef stepped down from the committee but we were fortunate for the presence of Dorothy Whitman joining our group.

January – All staff were still masking as per the county's protocol. Everyone is still trying to keep from getting or spreading the COVID 19 virus. The new worship tech coordinator, Angel Ku, is working out well. The distinction between exempt and non-exempt employees was fully understood and all positions were closely looked at so that they were properly identified.

February – Review of the handbook continued at this month's meeting.

March – Review of the handbook continued at this month's meeting and it was deemed appropriate to continue a mask requirement by Property and Finance.

April – The dental benefit for employees was reviewed as it appeared to not be known to all eligible employees that this benefit may be elected. An effort was made to inform all eligible employees. Supervisors were informed by letter that it was time to begin annual reviews. Pastor Brian engaged the committee regarding a newly proposed PT position of Children/Family/Youth Coordinator. The committee recommended to session that this position be offered.

June – The committee recommended to Session the creation of an internship position for Anjlo Ajmal for the upcoming academic year. Review of the policy handbook continued.

July – The committee discussed PCUSA Standards of Conduct for CPCC as well as NAEYC and noted that both doctrines are being followed by the CPCC staff. The CPCC commission brought a recommendation to the committee to increase the CPCC Director's salary. After discussion and voting, the committee made a recommendation to Session to give an increase. In addition, the committee recommended to the CPCC commission that a bonus structure be evaluated and instituted for CPCC staff for budget planning purposes. Lastly, a discussion and decision regarding prorated PTO for staff moving from PT to FT was discussed and a decision was made and documented in the meeting minutes.

August – The committee interviewed for the position of Children/Youth/Family coordinator and hired Heather Chapman on August 4, 2022. Annual reviews were completed, reviewed, logged and filed. Initial conversations began regarding a tentative 2023 budget.

September – A request by Pastor Brian was made to grant COVID sick time to those employees who have exhausted their approved PTO. The committee passed this motion. The committee began a review of the Associate Pastor's salary and recommended to Session to approve an increase for 2023. A 4% salary increase across the board was recommended to Session for the 2023 budget.

Respectfully submitted,  
Tracy Doebler

# Property and Finance Commission

In 2022 the Property and Finance Commission has provided organization and oversight to the financial structure and maintenance of our CPC and CPCC physical site. The members of the commission have worked hard both in making the right decisions and also physically working to repair and build new structures. Members of the commission are Thomas Bleakney, Dave Colclough, Delores Kelley, Stuart Lillich, Steve Sittig, and Mike Wigton. As hard as the committee has worked, we all realize that little of what we have done could have been accomplished without the tireless work of Patrick West our Facilities Manager, as well as Karen Sapio and Janet Siedchlag.

The following is a list of some of the major accomplishments achieved by the commission this year:

- The replacement of the air conditioning system in Fellowship Hall.
- The installation of the ordinary lighting behind the stage curtains in Fellowship Hall.
- The completion of the repair of the Music Room from rain damage.
- The re-upholstery of the benches in the Narthex.
- The Updating to Cat. 5 internet wiring over the whole campus to accommodate a new VOIP phone system.
- Ordering of new chairs for Fellowship Hall. (These have been ordered but have not yet arrived.)
- The installation of a new VOIP phone system for the whole campus. This is now being scheduled but is not complete.
- The purchase and installation of two defibrillator for the Sanctuary and Children's Center. (received but not yet installed)
- The repair of the flat roof areas of the Sanctuary (in progress)
- The installation of a new speaker for the choir loft.
- The completion of the Fellowship Hall renovations.

Respectfully submitted: K.D. Miller Chair, Property and Finance Commission

## Special Gifts and Endowment Committee

The Special Gifts and Endowment Committee had another active and productive year in 2022, and we are pleased to present our Annual Report. The current members of the Committee are Roger House, Dee Kelley, Kent Miller, Karen Sapio, Janet Siedschlag, Stan Springer, Mike Wigton, and Kent Warner, Chair.

The year 2022 marked the 15<sup>th</sup> year of existence for our Loaves and Fishes Society, the bequest program of CPC. The program has continued to flourish, and, at year end, the Society included thirty-eight (38) members. They are:

Sharron Bentley	Saba El Yousef	Sandy Tice (Rennard)
Eric Bernal	John Hill	Janet Siedschlag
Teresa Bernal	Brenda Hill	Kathleen Sigtenhorst
Tina Blair	Frank Hungerford	Pieter Sigtenhorst
Doris Chambers	Dolores Kelley	Betty Springer
David Colclough	Robbin Kelley	Stan Springer
Jo Colclough	Jeanne Kennedy	Carol Stubblebine
John Connelly	Charles Kerchner	Craig Stubblebine
Geri DeMasi	Taylor Klingerman	Roger Swartz
Karen DeMasi	JoAnneMcCandless	Kent Warner
Jane Douglass	Paula Pitzer	Teddie Warner
Gail Duggan	Gregg Stout	Dorothy Whitham
Mary El Yousef	Tom Rennard	

All those who include CPC in their estate plans become members of the Loaves and Fishes Society, and we are delighted that the Society continues to receive such an enthusiastic response. All other members and friends of CPC are encouraged to consider the inclusion of CPC in their own estate plans. When you have taken this important step, please inform the Church office, so that your name may be included in future membership lists of the Society.

We are committed to a low-key, steady, and ongoing bequest program, in the conviction that, over time, it will enable CPC to broaden its witness and outreach to a needy world.

The Committee also continued its work in planning and implementing its Special Gifts program. This effort encourages contributions made during lifetime for non-budgetary capital and programming purposes and is increasingly important as CPC plans for the future. There are always a number of special-gifts needs, and we welcome your inquiries, interest, and support.

We are happy to report the receipt in 2022 of the following bequests and Special Gifts:

Bequests:

From the estate of Eleanor Swanstrom : \$ 68,518.00

Gifts:

From Delores (Dee) Kelley for Fellowship Hall Painting \$ 10,000.00

From Robbin Kelley for Fellowship Hall Painting \$ 30,000.0

The other major activity of the Committee is its stewardship responsibility in overseeing CPC's endowment funds and investment performance. We are guided in this process by CPC Treasurer Janet Siedschlag, whose quarterly reports, with the ensuing discussions, are a highlight of our meetings.

Ours is a friendly and energetic Committee, and we feel privileged to meet regularly and to serve CPC in the manner described above. We plan to pursue a similar course of action in 2023 and, with God's grace, to build upon the momentum established in the past 15 years.

Respectfully submitted,  
Kent Warner, Chair

# Treasurer

The year 2022 continued reopening to a combination of online and in-person fellowship. In terms of finances, while there are always challenges ahead, we can look forward with a sense of joy and gratitude.

The summary of finances looks at financial information in terms of how much was received as a congregation and how much was spent, based on the information available at year ending December 31, 2022

CPC ended the year 2022 with the operating budget better than anticipated after supplementing the income with a \$25K withdrawal from reserves (budgeted withdrawal was \$50K), with giving above budgeted levels in both pledges and regular offerings, plus a substantial gift.

How Much Did CPC Receive?	Amount \$	% of Total	How much Did CPC Spend?	Amount	% of total
Pledge Offering	\$ 482,338	54%	General Mission	\$ 43,304	5%
Regular Giving	\$ 77,909	9%	Local Mission	\$ 10,826	1%
Other Offering	\$ 363	0%	<b>Mission Giving</b>	<b>\$ 54,130</b>	<b>6%</b>
Other Budgeted Income	\$ 1,251	0%	Administration	\$ 62,276	7%
Facilities use/Weddings	\$ 39,002		Commissions	\$ 15,424	2%
<b>Budgeted Income</b>	<b>\$ 600,863</b>	<b>68%</b>	Operations	\$ 116,599	13%
Transfer from Reserves	\$ 25,000	3%	Pastoral	\$ 231,833	25%
*Bequests/Gifts Unrestricted	\$ 71,848	8%	Personnel	\$ 202,787	22%
Unbudgeted Income-Other	\$ 1,007	0%	Unbudgeted transfer to CPCC	\$ -	0%
<b>Operating Funds 2022</b>	<b>\$ 698,718</b>	<b>79%</b>	<b>Budgeted Spending</b>	<b>\$ 683,049</b>	<b>74%</b>
<b>Operating budget Surplus</b>				<b>\$ 15,670</b>	<b>2%</b>
Designated Funds	\$ 166,034	19%	Designated Funds	\$ 222,105	24%
Special Offerings	\$ 21,782	2%	Special Offerings	\$ 21,688	2%
Memorials	\$ 2,225	0%	Memorials	\$ 974	0%
Scholarships	\$ 509	0%	Scholarships	\$ 1,103	0%
<b>Specialized Funds Income</b>	<b>\$ 190,551</b>	<b>21%</b>	<b>Specialized Funds Spent</b>	<b>\$ 245,870</b>	<b>26%</b>
<b>Total Budgeted and Special accts</b>	<b>\$ 889,269</b>	<b>100%</b>	<b>Total Budgeted and Special accts</b>	<b>\$ 928,919</b>	<b>100%</b>
<b>TOTAL RECEIVED</b>	<b>\$ 889,269</b>	<b>100%</b>	<b>TOTAL SPENT</b>	<b>\$ 928,919</b>	<b>100%</b>
<b>Net Income Including designated funds and Special Offerings (Not including New Covenant Funds)</b>				<b>\$ (39,650)</b>	

Through Special Offerings and other Designated Funds, which are outside of the operating budget, the congregation has continued giving generously. The summary of those funds is shown as Specialized funds in the table above. Special Offerings saw donations and spending of \$21.7K, Designated Funds spent \$222K. Below is a summary of how the Designated Funds were spent. Of the Designated Funds spent, \$69K was from transfers out of New Covenant funds.



<b>Designated Funds Breakout 2022</b>	Income	Spending
CPC Scholarship Fund	\$ 2,000	597
Organ Maintenance	\$ -	562
Mission Interpretation	\$ 23,368	\$ 31,318
Pastoral	\$ 160	\$ 11,854
Worship and Music	\$ 24,084	\$ 38,714
Education and Leadership	\$ 4,598	\$ 12,495
Evangelism and Nurture	\$ 6,094	\$ 7,610
Stewardship	\$ -	\$ -
Church and Society	\$ 359	\$ -
Operations	\$ 95,452	\$ 105,146
Deacons	\$ 9,918	\$ 13,809
Presbyterian Women	\$ -	\$ -
<b>Total Designated Funds</b>	<b>\$ 166,034</b>	<b>\$ 222,105</b>
Special Offerings	Income	Spending
Alternative Christmas	\$ 12,760	\$ 13,105
Christmas Joy Offering	\$ 1,165	\$ 950
One Great Hour	\$ 4,546	\$ 4,546
Peace Offering	\$ 1,475	\$ 1,435
Pentecost Offering	\$ 847	\$ 647
Souper Bowl	\$ 989	\$ 1,005
<b>Total Special Offerings</b>	<b>\$ 21,782</b>	<b>\$ 21,688</b>
Scholarship Funds	\$ 509	\$ 1,103
Memorials	\$ 2,225	\$ 974
	<b>\$ 2,734</b>	<b>\$ 2,077</b>

CPC also received a total of \$112K in major gifts and bequests through the generosity our congregation. For these gifts, we are grateful. Here is a summary of some of the gifts outside of special offerings.

<b>Gifts Received in 2022</b>		
<b>Source</b>	<b>Amount</b>	<b>How used</b>
Eleanor Swanstrom Estate, Final Distribution	\$ 68,518	Unrestricted-Added to Operating Income
In memory of Charles Freitas	\$ 1,000	Unrestricted-Added to Operating Income
In Memory of Jay Master	\$ 1,000	Unrestricted-Added to Operating Income
Tiger Gas-Donation	\$ 1,330	Unrestricted-Added to Operating Income
Dee and Robin Kelley	\$ 40,000	Fellowship Hall Painting and Chairs-Spent Acct 3506
	<b>\$ 111,848</b>	

The Children's Center (CPCC) has resumed full operations, though still under some Covid-related restrictions. They ended the year with an operating surplus of \$7444, with a budget of \$1.08 Million. Combined, CPC and CPCC had a net income of \$1.97 Million and spending of \$2.0 Million.

How Much Did CPMC Receive?	Amount \$	% of Total	How much Did CPMC Spend?	Amount \$	% of Total
Budgeted Income	\$ 1,065,573	98%	Budgeted Spend	\$ 1,076,241	0%
Fundraising & interest	\$ 9,247	1%		\$ -	
Miscellaneous	\$ 8,865	1%		\$ -	
<b>Total Operating Funds</b>	<b>\$ 1,083,685</b>	<b>100%</b>	<b>TOTAL SPENT</b>	<b>\$ 1,076,241</b>	<b>0%</b>
<b>Net Operating income</b>				<b>\$ 7,444</b>	

  

How Much Did CPC and CPMC Receive?	Amount \$	% of Total	How much Did CPC and CPMC	Amount \$	% of Total
CPC	\$ 889,269	45%	CPC	\$ 928,919	46%
CPCC	\$ 1,083,685	55%	CPCC	\$ 1,076,241	54%
<b>TOTAL RECEIVED</b>	<b>\$ 1,972,954</b>	<b>100%</b>	<b>TOTAL SPENT</b>	<b>\$ 2,005,160</b>	<b>100%</b>
<b>Net Combined Income (Excludes New Covenant Funds)</b>				<b>\$ (32,205)</b>	

Below is a summary of CPC investments in the New Covenant Funds (NCF), per quarterly report ending December 31, 2022. The net fund balance decreased by \$210,895 from December 31, 2021. \$70K was spent on projects around the church campus including interior painting of Fellowship Hall, replacement of two air conditioning units, roofing over part of the Sanctuary, a new sound system for the Sanctuary, and construction of the outdoor stage on the front lawn. A deposit of \$25K, the remaining balance of a gift received in 2021 was deposited into Reserves. Unfortunately, there were investment losses in the first three quarters of 2022, and while the fourth quarter did have positive returns, 2022 ended in negative territory.

New Covenant Funds				
Account	Balances (\$)	Prior Year	Change	Notes
#1801 – Capital Maintenance	\$ 40,483	\$ 68,435	\$ (27,952)	For Buildings and Grounds
#1802 – Church Endowment	\$ 158,296	\$ 191,854	\$ (33,558)	Min Balance \$87322, over that available for u
#1804 – Quasi Endowment	\$ 55,324	\$ 63,293	\$ (7,969)	Dividends to Mission and Prop&Finance
#1805 – Reserves	\$ 298,517	\$ 382,409	\$ (83,892)	May be used by vote of Session
#1806 – Smale	\$ 150,280	\$ 193,135	\$ (42,855)	For Speakers and Special Events
#1807 – Faith M. Jones Endowment	\$ 93,855	\$ 108,524	\$ (14,669)	For International Mission
<b>TOTAL</b>	<b>\$ 796,755</b>	<b>\$ 1,007,650</b>	<b>\$ (210,895)</b>	<b>\$110K spent plus market losses</b>

  

2022 WITHDRAWALS from the New Covenant Fund		
Account	Amount \$	Notes
#1801 – Capital Maintenance	\$52,900	\$15K Fellowship Hall painting(balance after gift)\$19.9K Air Condit
#1802 – Church Endowment	\$6,641	Transfer to Capital Maintenance
#1804 – Quasi Endowment	\$1,175	Dividend income distributed between Mission and P&F
#1805 – Reserves	\$35,300	\$25K cash shortfall,\$10.3K transfer to Capital Maintenance fund
#1806 – Smale	\$16,000	Construction of outdoor stage and Sanctuary sound system
#1807 – Faith M. Jones Endowment	\$0	Pending withdrawal for international mission
	<b>\$112,016</b>	<b>Total withdrawals + Dividend distributions</b>

  

2022 Deposits to the New Covenant Funds		
Amount \$	Fund	Does not include dividends
\$6,641	Capital Maintenance	Transfer from Endowment Fund
\$10,300	Capital Maintenance	Transfer from Endowment Fund
\$25,000	Reserves	2021 Gift from Warner family (balance after \$25K to sound system
<b>\$41,941</b>	<b>Deposits and transfers into funds</b>	

In 2021 Session voted to transfer a portion of unrestricted funds from the Endowment Fund and the Reserve fund to the Capital Maintenance Fund which had been depleted. This fund is for maintenance and improvements to the CPC buildings and grounds. Transfers from Reserves and Endowment funds in 2022 totaled \$16,941.

We are thankful to God for those who have financially supported Claremont Presbyterian Church.

I also want to extend many thanks to our Bookkeeper, Neila Carey, without whom I would be lost.

It is a privilege for me to serve Claremont Presbyterian Church as its Treasurer.

Respectfully submitted,  
Janet Siedschlag

# Worship and Music Commission

Commission Members: Bill Brinegar (chair), Geri DeMasi, John Lin, Karen Sapio, Janet Siedschlag, John Watts

## 2022 Highlights

The Worship & Music Commission works in partnership with the pastors to provide for the worship of the people of God, including the preaching of the Word, the sharing of the Sacraments, corporate prayer, and the offering of praise to God in song. (Claremont Presbyterian Church, Worship and Music Commission Procedures)

In 2022 the Worship and Music Commission supported the staff as the Church continued to transition from the locked down procedures at the height of the pandemic to a format that looked more like “normal” church, but with many additions that we discovered while the Church coped with changes in procedures due to the pandemic.

Live streaming of Sunday and other services continued with online participation on Facebook remaining strong. The addition of Angel Ku as a part-time streaming staff member supported the remaining all volunteer “Stream Team”. Final installation of upgraded video and sound equipment allowed the streaming to continually improve. The operations that began with John Watts’ early inquiries and efforts have developed into a consistent, reliable, professional appearing effort that has become an integral part of worship.

Responding to Los Angeles County Health Department orders as they arose the Church has transitioned from fully on-line to in person mask required and towards mask optional indoor services with a choir in the loft. Morning and Evening Prayer online have continued with good attendance.

Our choir, which had been having virtual rehearsals and gatherings since summer of 2020, has returned to in-person rehearsals, and singing during services from the choir loft. On Palm Sunday 2022 the Pandemic Requiem, composed by our Director of Music, Geri DeMasi was performed by the choir to a large audience and was well received. Efforts including a Church website page and contacts in the choral music community to solicit performance of the Pandemic Requiem by other groups.

# Clerk of Session

Theodora (Teddie) Warner, Clerk of Session

In Memoriam, I report the following deaths in 2022:

Chester (Chet) Jaeger, (#128) 1/4/2022  
Margie Ross, (#1182) 1/23/2022  
Mary Hughes, (#2857) 3/9/2022  
Elsie Harber, (#1391) 5/4/2022  
Clint Robertson, (#412) 8/17/2022  
Doug Carrington, (#3013) 10/28/2022  
Jean Underwood, (#3278), 12/12/2022  
Edward Hughes, (#2856), 12/13/2022

In Memoriam, Friends of CPC who have died in 2022:

Robert (Bob) Kelly, 5/5/2022  
Charles (Chuck) Freitas, 4/15/2022  
Evelyn Connelly, 10/26/2022  
Rev. Chris Hartmire, 12/18/2022

New Members:

Grace Lee May 1, 2022  
John Lee May 1 2022  
Linda Hamilton May 29, 2022  
Donna Wanless November 20, 2022  
René Voutetakis November 20, 2022  
Zach Dean November 20, 2022  
Dennis Frankeberger November 20, 2022  
Phoebe Frankeberger November 20, 2022  
Dillon Montgomery November 20, 2022  
Jennifer Holland November 20, 2022

Weddings: None

Baptisms:

Anna Lucia Brooks April 17, 2022  
Caleb Oliver Brooks April 17, 2022  
Aiden John Lee April 17, 2022  
Christian Johan-Taroko Lin April 17, 2022

Current Membership on December 31, 2022:

Active Members: 297, 111 men, 186 women  
Affiliate Member: 1







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